# **Job Title: Construction Crew Member**

Hope Renovations is an innovative nonprofit with a dual purpose. We empower underemployed women to seek living-wage jobs in the trades while carrying out repairs and renovations in the homes of older adults who are Aging-in-Place.

**Position Overview**

The Construction Crew Member will assist in the renovation, repair, modification, and rehabilitation work carried out by Hope Renovations in the community. This position will report to the assigned Project Manager.

**Responsibilities**

* Perform hands-on construction tasks including (but not limited to) demolition, site prep, framing, insulation, drywall, flooring, finish carpentry, landscaping, tiling, light plumbing and electrical. Projects may include critical home repairs, rehabilitation, renovations, accessibility modifications, and weatherization.
* Assist with project planning, ordering of materials, coordination of deliveries, and other logistics related to projects.
* Assist with working on site with pre-apprentices and volunteers.
* Follow and adhere to all safety protocols.
* Assist with maintaining product inventory, tool maintenance, and vehicle upkeep.
* Maintain a safe and clean work site.
* Communicate with and develop positive relationships with homeowners, community partners, volunteers, and staff.

**Preferred Qualifications**

* A commitment to Hope Renovations’ mission and vision
* Valid driver’s license, clean driving record, and reliable transportation
* A commitment to on-the-job safety
* Ability to work as part of a team
* Strong communication skills
* Motivated, eager to learn, and receptive to feedback.

**Position hours:** Daytime/weekday hours, typically 8am to 4:30pm Monday through Thursday and 8am to noon on Fridays. Two hours of flex time per week.

**Position status:** Full-time hourly with benefits, generous PTO policy, 401k

**Hope Renovations is an equal employment opportunity provider and employer committed to building a staff that is diverse in identity, life experience, and situation. Our organization strongly encourages applications from people of color, persons with disabilities, women, and gender non-conforming, intersex, and LGBTQ people.**