



Training Assistant & Crew Lead

Hope Renovations is an innovative nonprofit with a dual purpose. We empower underemployed women and gender expansive folks to seek living-wage jobs in the trades while carrying out repairs and renovations in the homes of older adults who are aging in place.

Position Overview

We are looking for Part-Time Training Assistant/Crew Leads to join our team supporting the Trades Training Program. The TA/CL will focus on assisting the Instructor/Site Supervisor with hands-on classroom learning and jobsite-based training. The TA/CL will work alongside other training and construction staff, and will supervise trainees in the classroom and on the jobsite.

The ideal candidate will demonstrate a strong commitment to safety, competency with tools and equipment, strong verbal communication skills in one-on-one and group settings, and keen attention to detail and organization. The TA/CL is expected to demonstrate professional behavior in internal and external facing roles.

Responsibilities

Educational Support

- Assist the Instructor with instruction during hands-on training sessions, including basic woodworking and carpentry projects, plumbing, electrical, drywall and tiling.
- Provide one-on-one and group support for trainees in both classroom and jobsite settings.
- Demonstrate and supervise construction techniques, tool usage, and safety protocols.
- Provide constructive feedback to trainees. Collaborate with Instructors to assess trainee progress and assess skill gaps.
- Serve as a mentor to trainees, encouraging professional growth and confidence in their abilities.

Construction & Crew Leadership

- Perform hands-on construction tasks for projects such as critical home repairs, renovations, accessibility modifications, weatherization, and rehabilitation, including (but not limited to):

- Demolition, framing, insulation, drywall, flooring, finish carpentry, landscaping, tiling, light plumbing, and electrical,
- Site preparation and clean-up,
- Tool and equipment care and maintenance.
- With direction from the Site Supervisor, lead trainees on the worksite, ensuring efficient task execution and skill development.
- Enforce safety protocols and model safe practices for crew members, volunteers, and trainees.
- Exhibit professionalism when engaging with staff, trainees, homeowners, vendors, etc.

Preferred Qualifications

- Experience in Hope's Trades Training Program and/or at least one year of on-site construction experience, with proficiency in multiple trades.
- Proven ability to lead and motivate teams.
- Experience in teaching or mentoring in any field is a plus.
- A commitment to Hope Renovations' mission, vision, and values.
- Valid driver's license, clean driving record, and reliable and timely transportation.
- Strong commitment to on-the-job safety and modeling best practices.
- Ability to work collaboratively as part of a team and receive feedback constructively.
- Motivated, eager to learn, and proactive in taking initiative.
- Strong communication and interpersonal skills to connect with diverse stakeholders.

Position status: 1099 Contractor, as needed for specific days.

Schedule: Classroom workdays are from 8:30am to 3:00pm at Wake Tech or Durham Tech. On-the-Job Learning workdays are from 8:30am to 4:30pm. The work schedule is flexible but commitment is needed in advance.

Locations:

- Wake Tech Beltline Education Center, 3200 Bush St, Raleigh, NC
- Newton Building, Durham Tech Community College, 1616 Cooper St, Durham, NC
- Hope Workshop, 502A N Greensboro St, Carrboro, NC

Compensation: \$18/hr

How to apply: Please send a brief cover letter and resume in an email with the subject line "TA/CL Application" to info@hoperenovations.org.