



## Job Title: Lead Crew Member

Hope Renovations is an innovative nonprofit with a dual purpose. We empower underemployed women and gender expansive individuals to seek living-wage jobs in the trades while carrying out repairs and renovations in the homes of older adults who are aging in place.

### Position Overview

The Lead Crew Member will assist in the renovation, repair, modification, and rehabilitation work carried out by Hope Renovations in the community. This position will report to the Field Operations Manager.

### Responsibilities

- Perform hands-on construction tasks including (but not limited to) demolition, site prep, framing, insulation, drywall, flooring, finish carpentry, landscaping, tiling, light plumbing and electrical. Projects may include critical home repairs, rehabilitation, renovations, accessibility modifications, and weatherization.
- Lead crew members, trainees and volunteers on worksite.
- Act as point person for Field Ops Manager and Project Manager with tasks related to project planning, ordering of materials, coordination of deliveries, and other logistics related to projects.
- Follow and adhere to all safety protocols and ensure that crew and others do the same.
- Assist with maintaining product inventory, tool maintenance, and vehicle upkeep.
- Maintain a safe and clean work site and model best practices with crew members.
- Communicate with and develop positive relationships with homeowners, community partners, volunteers, and staff.

### Preferred Qualifications

- At least one year of on-site construction experience
- Proven ability to lead others
- A commitment to Hope Renovations' mission and vision
- Valid driver's license, clean driving record, and reliable transportation
- A commitment to on-the-job safety
- Ability to work as part of a team and accept feedback
- Motivated, eager to learn and take initiative
- Strong communication skills

**Position shift:** Monday through Friday, some remote work opportunity, limited evening/weekend work

**Position status:** Full-time, hourly

**Hiring range:** \$20-22/hour

**Benefits:** Health, dental, vision, life insurance, 401k, and a generous PTO policy

**Hope Renovations is an equal employment opportunity provider and employer committed to building a staff that is diverse in identity, life experience, and situation. Our organization strongly encourages applications from people of color, persons with disabilities, women, and gender non-conforming, intersex, and LGBTQ people.**